

Job Title: Water Operator (A or B Certified)

Location: Donala Water & Sanitation, Colorado Springs

Salary Range: \$40.00 – \$45.00 per hour

Job Type: Full-Time, non-exempt

Reports To: General Manager/Water Superintendent

About the District

We are a small, community-focused special district in Colorado providing high-quality drinking water to our residents. As a small team, we value versatility, a strong work ethic, and a commitment to customer service. Operators here gain hands-on experience in all facets of water production, distribution, maintenance, and emergency response.

Position Summary

The Water Operator (A or B Certified) performs a wide range of duties related to the treatment, distribution, and maintenance of the District's water system. This position is responsible for ensuring regulatory compliance, excellent water quality, and prompt customer service. The ideal candidate enjoys wearing many hats, is eager to learn, and thrives in a team-oriented, small-district environment.

Key Responsibilities

- Operate and maintain water treatment and distribution systems, including pumps, valves, wells, SCADA, and chemical feed systems.
- Perform sampling, testing, and analysis for regulatory compliance (chlorine residuals, bacteriological, nitrate, arsenic, etc.).
- Conduct routine inspections, preventative maintenance, and troubleshooting of equipment and facilities.
- Respond to system alarms, water quality issues, and customer inquiries; participate in on-call rotation for after-hours emergencies.
- Assist with emergency repairs, water line breaks, and system flushing as needed.

- Maintain accurate records, logs, and reports in compliance with State and Federal regulations.
 - Deliver exceptional customer service, representing the District in a professional and courteous manner.
 - Participate in safety training and adhere to all safety protocols.
 - Support other utility functions (e.g., minor facility repairs, meter reading, cross-training as needed).
 - Collaborate with District management on operational planning and compliance documentation.
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Qualifications

Required:

- Colorado Class A or B Water Operator certification (must maintain in good standing).
- Valid Colorado driver's license and insurable driving record.
- High school diploma or GED.

Preferred:

- Experience operating SCADA, water treatment, and distribution systems.
 - Knowledge of EPA, CDPHE, OSHA, and DOT water regulations.
 - Mechanical aptitude and ability to use a variety of hand and power tools.
 - Basic computer proficiency (Word, Excel, email, SCADA interfaces).
 - Strong communication and customer service skills.
 - Ability to work independently and as part of a team.
 - Experience in a small or rural water district setting is a plus.
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Physical Requirements & Working Conditions

- Ability to lift and carry up to 50 lbs (occasionally heavier with assistance).

- Regularly required to stand, walk, bend, stoop, kneel, climb, and work in confined spaces.
 - Work outdoors in all weather conditions, including extreme temperatures and inclement weather.
 - Exposure to hazardous materials, electrical hazards, heights, and noisy environments.
 - Participation in after-hours, weekend, and holiday on-call rotation.
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Why Join Us?

- **Broad Experience:** Work on the full spectrum of water utility operations—perfect for operators who want to expand their skills.
 - **Small Team, Big Impact:** Your work directly benefits the community and is deeply valued.
 - **Professional Development:** Opportunities to learn new technologies and attend training as approved.
 - **Competitive Pay & Benefits:** Salary \$40–\$45/hr., plus health/dental insurance and retirement match.
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How to Apply

Send your resume and a brief cover letter outlining your qualifications to christinah@donalawater.gov or apply on our website www.donalawater.org. Position open until filled.

Donala Water & Sanitation is an Equal Opportunity Employer.