

Donala Water & Sanitation District

Position: Water Distribution & Wastewater Collections Specialist

Location: Colorado Springs

Salary Range: \$65,000 – \$85,000 DOE, plus excellent benefits

Make a Lasting Impact in Your Colorado Community

At Donala Water & Sanitation District, we deliver essential water and wastewater services to our close-knit community under Colorado Title 32. As a small, high-trust special district, every team member takes on meaningful responsibilities and enjoys broad exposure to technical, operational, and strategic aspects of utility management.

This is your opportunity to join a collaborative, mission-driven team—where your expertise and initiative have an immediate, visible impact on public health, safety, and environmental stewardship.

About the Role

We are seeking a versatile, hands-on operator to oversee both water distribution and wastewater collection systems. This is not your typical large utility position: you'll go beyond routine, repetitive tasks and assume ownership for the reliability, safety, and long-term sustainability of our infrastructure. If you're motivated by autonomy, accountability, and the chance to shape the future of a growing Colorado district, we want to hear from you.

You will:

- Operate, maintain, and improve all aspects of the District's water distribution and wastewater collection systems.
- Develop and implement preventive maintenance schedules, ensuring reliable small-system performance.
- Conduct routine inspections and perform cleaning, repairs, and condition assessments on water/sewer mains, valves, hydrants, manholes, and lift stations.
- Operate specialized equipment (jet/vacuum trucks, CCTV inspection units, excavation equipment, service vehicles).
- Respond to service calls, system alarms, and emergencies—including on-call rotations.

- Maintain accurate records and reports on system performance and maintenance.
 - Participate in asset management, capital improvement planning, and data-driven decision making.
 - Engage professionally with customers, contractors, and regulatory agencies.
 - Ensure compliance with all safety standards, environmental regulations, and District policies.
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What Sets Us Apart?

- **Broader Responsibilities:** Unlike larger utilities where roles are siloed, you'll gain hands-on experience across both water and wastewater systems—mirroring positions at leading special districts in Colorado.
 - **Professional Growth:** We support ongoing certification and training with the best in the state.
 - **Work-Life Balance:** Stable, public sector employment with paid time off, holidays, and predictable on-call rotations.
 - **Direct Community Impact:** Your work keeps our community safe and healthy—every day.
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Qualifications

- High school diploma or GED.
- Valid Colorado CDL (Class B or higher) with endorsements, or ability to obtain within 6 months.
- **One of the following:**
 - Colorado Water Distribution System 2 **and** Wastewater Collection System 2 Operator certifications; **or**
 - 7+ years of directly relevant experience in water/wastewater operations and maintenance.
- Demonstrated experience operating jet/vacuum trucks, CCTV systems, and excavation equipment.

- Strong ability to work independently, set priorities, and manage maintenance schedules.
 - Willingness to participate in on-call rotation and respond to after-hours emergencies.
 - Physically capable of fieldwork, including confined space entry and lifting.
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Preferred Qualifications

- NASSCO PACP and MACP inspection experience.
 - Knowledge of utility asset management and GIS.
 - Ability to read and interpret utility maps, plans, and engineering drawings.
 - Certifications: Confined Space Entry, Trench Safety, and Traffic Control.
 - Familiarity with risk-based maintenance strategies.
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Compensation & Benefits

- **Competitive Salary:** \$65,000–\$85,000, commensurate with experience and certifications (in line with similar Colorado positions)
 - **Retirement:** District-paid contributions to a retirement plan
 - **Insurance:** District-paid medical, dental, and vision coverage
 - **Paid Leave:** Generous PTO and holidays
 - **Professional Development:** Support for certifications, training, and advancement
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Join Our Team

If you're looking to move beyond routine operations and make a tangible difference in a small, friendly district, Donala Water & Sanitation District offers a unique opportunity. Here, your skills and ideas will shape the future of our community's water and wastewater systems.

How to Apply

Send your resume and cover letter to christinah@donalawater.gov or visit www.donalawater.org for more information. Position open until filled.

Donala Water & Sanitation District is an equal opportunity employer.