

Position Description: General Manager – Donala Water & Sanitation District

Location: Colorado Springs, Colorado

Position Type: Full-Time

Salary: \$175,000 - \$190,000

Overview:

The Donala Water & Sanitation District is seeking a highly qualified and experienced General Manager for its Water and Wastewater Utility. This leadership position will oversee all aspects of the utility's operations, ensuring the effective and efficient delivery of water and wastewater services to the community, while adhering to regulatory standards and promoting sustainable practices.

Key Responsibilities:

- **Leadership and Management:**

- Lead, manage, and develop the utility's workforce, fostering a culture of teamwork and accountability.
- Establish and implement strategic goals, policies, and objectives for the utility.

- **Operations Oversight:**

- Direct the operation and maintenance of water distribution and wastewater treatment systems.
- Ensure compliance with local, state, and federal regulations related to water quality and wastewater management.

- **Financial Management:**

- Develop and manage the utility's annual budget, ensuring financial sustainability and accountability.
- Analyze and monitor utility rates, financial performance, and operational efficiencies.

- **Community Engagement:**

- Serve as the primary spokesperson for the utility, engaging with stakeholders, community leaders, and the public.
- Promote educational programs and outreach initiatives focused on water conservation and environmental sustainability.

- **Regulatory Compliance:**

- Stay informed of changes in regulations affecting water and wastewater services and ensure compliance.
- Coordinate with regulatory agencies and respond to reports and data requests as required.

- **Infrastructure Planning:**

- Develop and implement long-term capital improvement plans for infrastructure upgrades and expansions.
- Oversee the planning and execution of major projects, ensuring timely and cost-effective completion.

Qualifications:

- Bachelor's degree in environmental science, Civil Engineering, Public Administration, or a related field; Master's degree preferred.
- Extensive experience (typically 7+ years) in water and wastewater utility management, with a strong background in operations and regulatory compliance.
- Demonstrated leadership experience, including team management and strategic planning.
- Strong financial acumen, with experience in budgeting and fiscal management.
- Excellent communication and interpersonal skills, with the ability to work effectively with diverse stakeholders.

Preferred Skills:

- Certification as a Water and/or Wastewater Operator in Colorado.
- Knowledge of sustainable water practices and innovative technologies in water and wastewater management.
- Experience in community relations and public engagement.

Application Process:

Interested candidates should submit a resume and cover letter detailing their qualifications and experience to christinah@donalawater.gov. The application deadline is November 15, 2026. The Donala Water & Sanitation District is an equal opportunity employer, welcoming applications from all qualified individuals.
