

Donala Water and Sanitation District

Wastewater Collections & System Rehabilitation Specialist

This Role is Different

Most wastewater collection maintenance roles focus primarily on field execution: cleaning and CCTV inspecting lines, responding to backups, and performing other routine maintenance.

At Donala Water & Sanitation District, this position is designed for a professional who not only operates heavy equipment across the District, but also plays a direct role in understanding, assessing, and improving the long-term condition of the wastewater collection system.

You won't just fix problems, you will help identify, prioritize, and prevent them.

This is a hybrid field and system stewardship role, combining:

- Skilled operation of critical equipment (jet trucks, CCTV, excavation equipment)
- Hands-on maintenance and emergency response
- Active participation in condition assessment, data collection, and rehabilitation planning

If you are an experienced operator or technician who wants to move beyond task-based work into system ownership and long-term infrastructure improvement, this role provides a clear path forward.

Position Summary

The Wastewater Collections & System Rehabilitation Specialist is responsible for operating, maintaining, and improving the District's wastewater collection system, including gravity mains, force mains, pump stations, and related infrastructure.

This role combines CDL-required heavy equipment operation with advanced field inspection, condition assessment, and rehabilitation support, ensuring the system remains reliable, compliant, and resilient.

Key Responsibilities

Collections Operations & Maintenance

- Perform routine and emergency maintenance on sewer mains, manholes, service lines, and lift stations
- Inspect, clean, and maintain collection system infrastructure to prevent blockages, overflows, and system failures
- Respond to service calls, backups, and weather-related events

- Perform confined-space entry, traffic control, and safety-compliant field operations

Heavy Equipment & CDL Operations

- Operate a wide range of specialized equipment, including:
 - Combination jet/vacuum trucks
 - CCTV inspection vehicles
 - Backhoes, loaders, dump trucks, and excavating equipment
- Safely transport equipment and materials across the District using CDL credentials
- Perform field excavation, trenching, and repair work

Condition Assessment & System Intelligence

- Conduct CCTV inspections and document pipe conditions using NASSCO PACP (Pipeline Assessment and Certification Program) standards and approved inspection software to ensure consistent defect coding, condition grading, and asset documentation.
- Perform manhole inspections utilizing NASSCO MACP (Manhole Assessment and Certification Program) standards and document structural, operational, and maintenance defects.
- Evaluate inspection results to establish condition ratings, identify rehabilitation priorities, and support asset management and capital improvement planning.
- Identify structural defects, infiltration/inflow (I/I), root intrusion, and system degradation
- Maintain accurate condition data, inspection logs, and system records
- Support development of condition-based maintenance and capital planning strategies

Rehabilitation & Capital Support

- Utilize NASSCO condition assessment data and defect coding to assist in prioritizing rehabilitation projects, developing repair recommendations, and validating completed rehabilitation work.
- Assist in planning and executing rehabilitation activities such as:
 - Spot repairs
 - Pipe replacement
 - Lining programs
- Coordinate with engineering staff and contractors on system upgrades
- Verify work quality and ensure proper documentation of completed projects

Preventive & Predictive Maintenance

- Support risk-based maintenance and rehabilitation planning through analysis of NASSCO inspection data, defect trends, and system performance metrics.
- Implement structured cleaning and inspection programs
- Use system data and field observations to proactively prevent failures
- Maintain tools, vehicles, and equipment to ensure operational readiness

Communication & Public Interface

- Interact professionally with customers during field operations
- Provide clear communication on service interruptions or field activities
- Coordinate with internal teams across operations, engineering, and administration

Minimum Qualifications

- High school diploma or GED
- Valid **Colorado CDL (Class B or higher)** with appropriate endorsements
- 3–7+ years of experience in:
 - Wastewater collections, utility maintenance, construction, or similar field
- Experience operating:
 - Heavy equipment (jet trucks, CCTV, excavation equipment)
- Ability to:
 - Work in confined spaces
 - Perform physically demanding field work
 - Work in varying weather conditions

Preferred Qualifications

- Colorado Wastewater Collection System Operator Certification
- Experience performing CCTV inspections using NASSCO PACP standards
- Experience performing manhole inspections using NASSCO MACP standards
- Knowledge of sewer system rehabilitation methods
- Knowledge of asset management, GIS, and CMMS systems
- Experience reading utility maps, plans, and engineering drawings
- Confined Space Entry, Trench Safety, and Traffic Control certifications
- Experience with condition-based maintenance and risk-based asset management programs

Desired Professional Certifications

- NASSCO PACP® (Pipeline Assessment Certification Program) Certification
- NASSCO MACP® (Manhole Assessment Certification Program) Certification
- NASSCO LACP® (Laterals Assessment Certification Program) Certification
- Colorado Wastewater Collection System Operator Certification
- Confined Space Entry Certification
- Traffic Control / Work Zone Safety Certification
- OSHA 10-hour or 30-hour Construction Safety Training

Compensation & Benefits

Salary Range

- \$85,000 – \$125,000 annually, depending on experience and certifications

Total Rewards Package

- District-paid contributions toward a retirement plan
- District-paid contributions toward medical, dental, and vision benefits
- Paid time off + holidays
- Professional development, certifications, and training support
- Stable, mission-driven public utility employment
- Opportunity for flexible schedules and strong work-life balance

Why Join Donala Water & Sanitation District

- Own more than your route - help shape system-wide maintenance strategy
- Expand from operator to infrastructure specialist
- Work with modern inspection tools and data-driven approaches
- Gain exposure to both field operations and capital improvement programs
- Be part of a small, high-impact team protecting public health and the environment

Application Deadline and Submission Instructions

All applications and resumes must be submitted by August 22, 2026. Please send your application materials to christinah@donalawater.gov. Only complete applications received by the deadline will be considered for this position.